

COUNTY COUNCIL  
OF  
HARFORD COUNTY, MARYLAND

BILL NO. 06-14 As Amended

Introduced by Council President Wagner at the request of the County Executive

Legislative Day No. 06-11 Date April 11, 2006

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan and Salary Grade Schedule, Harford County Ordinance No. 05-19, and to enact a new Classification Plan and Salary Grade Schedule and Pay Plan to stand in lieu of the Ordinances repealed; to provide pay plans for County employees and employees of the following agencies: judicial service employees, State's Attorney employees and the Harford County Sheriff's Office; to further provide for new position plans and salary grades for County classified and exempt employees; all in accordance with Section 603 of the Charter; and to provide that this act shall not be codified in the Harford County Code.

By the Council, April 11, 2006

Introduced, read first time, ordered posted and public hearing scheduled

on: May 9, 2006

at: 7:00 p.m.

By Order: Barbara J O'Connor, Council Administrator

**PUBLIC HEARING**

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on May 9, 2006, and concluded on, May 9, 2006.

Barbara J O'Connor, Council Administrator

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

Section 1. Be It Enacted By The County Council of Harford County, Maryland, that Harford County Ordinance No. [04-16] 05-19, Harford County Pay Plan, is hereby repealed and that new Pay Plans, Classification and Salary Grade Schedules, Exempt Plan and Grade Schedule, Law Enforcement and Corrections Plans and Schedules, Judicial, Sheriff's Office and State's Attorney Office Plans and Schedules, be, and they are hereby, enacted to stand in lieu of the repealed Ordinance, all to read as follows:

**Harford County Classification Plan**

<u>General Administration:</u>	<u>Grade</u>
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Administrative Assistant I	G08
Administrative Assistant II	G09
Administrative Specialist I	G10
Administrative Specialist II	G12
Administrator, Office on Aging	G17
Administrator, Harford Transit	G17
ASSET MANAGER	G15
Assistant Council Attorney	G18
Assistant County Attorney I	G14
Assistant County Attorney II	G18
Assistant Manager, Harford Transit	G11
Benefits Program Manager	G13
Bus Driver	G03
BUSINESS DEVELOPMENT ASSOCIATE	G13
Business Retention Specialist	G12

1	CAD Administrator	G11
2	Chief, Information Systems Division	G19
3	Claims Adjuster	G11
4	CLIENT ADVOCACY SERVICES ASSISTANT MANAGER	G13
5	Client Advocacy Services Manager	G15
6	Client Advocacy Services Specialist	[G08]G10
7	Communications Specialist I	G06
8	Communications Specialist II	G07
9	Community Resources Coordinator	G11
10	Coordinator for Disabilities	G11
11	Cultural Arts Board Coordinator	G11
12	Database Administrator	G14
13	<del>DEPUTY CHIEF OF STAFF</del>	<del>G17</del>
14	<del>DEPUTY DIRECTOR OF ADMINISTRATION (BUDGET)</del>	<del>G20</del>
15	<del>DEPUTY DIRECTOR OF ADMINISTRATION (GENERAL SERVICES)</del>	<del>G19</del>
16	<del>DEPUTY DIRECTOR OF ADMINISTRATION (EMERGENCY OPERATIONS)</del>	<del>G20</del>
17	<del>DEPUTY DIRECTOR OF ADMINISTRATION (INFORMATION SYSTEMS)</del>	<del>G20</del>
18	Deputy Director of Community Services	G18
19	<del>DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT</del>	<del>G18</del>
20	Deputy Director of Human Resources	G18
21	<del>DEPUTY DIRECTOR OF INSPECTIONS, LICENSES AND PERMITS</del>	<del>G18</del>
22	Deputy Director of Planning and Zoning	G18
23	Deputy Director of Procurement	[G16]G18

1	Deputy Director of Public Works	G20
2	Economic Development Manager	G15
3	Executive Director, HCN	G16
4	FLEET MANAGER	G15
5	GIS Coordinator	G16
6	GIS Public Access Technician	G09
7	Grants Administrator	G14
8	Grants Coordinator	G12
9	Grants Specialist I	G07
10	Grants Specialist II	G08
11	HARFORD TRANSIT SAFETY/TRAINING SUPERVISOR	G11
12	Housing Services Coordinator	G13
13	Housing Services Counselor	G11
14	Human Relations Manager	G16
15	Human Resources Analyst	G12
16	Human Resources Specialist	G10
17	Human Resources Technician	G07
18	Juvenile Drug Court Coordinator	G13
19	[Lead Bus Driver	G06]
20	Legal Assistant I	G06
21	Legal Assistant II	G10
22	Legal Assistant III	G12
23	Legislative Drafter	G15

1	Legislative Research Assistant	G07
2	Long-Term Care Coordinator	G10
3	Management Analyst	G13
4	Management Assistant I	G11
5	Management Assistant II	G13
6	Manager, Classification/Employment Services	G17
7	Manager, Senior Center Division	G14
8	Manager, Substance Abuse and Drug Control Policy	G16
9	Manager, Harford Transit	G15
10	Media Specialist	G11
11	Producer/Manager, HCN	[G14]G15
12	<del>PROPERTY MANAGER</del>	<del>G16</del>
13	Public Information Assistant	G11
14	Purchasing Agent I	G09
15	Purchasing Agent II	G11
16	Purchasing Agent III	G15
17	Recycling Program Coordinator	G11
18	Recycling Program Manager	G15
19	Risk Manager	G16
20	Risk Management Assistant	G08
21	Senior Assistant Council Attorney	G20
22	Senior Assistant County Attorney	G20
23	Senior Center Specialist	G09

1	Supervisor, Central Services	G12
2	Systems Coordinator	G16
3	Telecommunications Assistant	G12
4	Telecommunications Coordinator	G17
5	Telecommunications Engineer I	G12
6	Telecommunications Engineer II	G13
7	Telecommunications Specialist I	G14
8	Telecommunications Specialist II	G15
9	TOURISM MANAGER	G13
10	Video Producer	G13
11	WEB ADMINISTRATOR	G14
12	Web Designer	G12
13	[Webmaster	G14]
14	Zoning Hearing Assistant	G09
15	<u>Building Maintenance Service:</u>	<u>Grade</u>
16	Assistant Supervisor of Custodial Workers	G07
17	Building Construction and Repair Supervisor	G12
18	Building Maintenance Mechanic I	G08
19	Building Maintenance Mechanic II	G09
20	Building Maintenance Supervisor	G13
21	Building Maintenance Worker I	G03
22	Building Maintenance Worker II	G05
23	Custodial Worker I	G01

1	Custodial Worker II	G03
2	Custodial Worker III	G05
3	Master Cabinetmaker	G09
4	Senior Plans Reviewer	G13
5	Skilled Trade Apprentice	G05
6	Supervisor of Custodial Workers	G11
7	<del>SUPERINTENDENT OF GENERAL SERVICES</del>	<del>G15</del>
8	<u>Clerical Service:</u>	<u>Grade</u>
9	Assistant Secretary of the Council	G11
10	Central Services Operator	G05
11	Central Services Specialist	G07
12	Claims Clerk	G06
13	Clerical Assistant	G01
14	Clerk - Dispatcher	G05
15	Clerk Typist	G04
16	Clerk Typist II (Grandfathered)	G04
17	Computer Records Assistant	G07
18	Help Desk Support Specialist	G07
19	Human Resources Clerk	G06
20	Inventory Control Clerk	G06
21	Legal Clerk	G06
22	Legal Secretary	G07
23	Legal Specialist I	G08

1	Legal Specialist II	G09
2	Legal Specialist III	G11
3	Legislative Secretary	G07
4	Mail Room Clerk-Messenger	G05
5	Procurement Clerk	G06
6	Secretary I	G06
7	Secretary II	G08
8	<u>Engineering and Related Service:</u>	<u>Grade</u>
9	Chief, Access & Utilities Permits	G15
10	Chief, Bureau of Construction Management	G16
11	Chief Construction Inspector	G13
12	Chief, Engineering Division	G18
13	Chief, Environmental Enforcement	G13
14	Chief, Facilities and Operations Division	G17
15	Chief, Highways Division	G17
16	Chief, Land Acquisition	G15
17	Chief, Solid Waste Management Division	G16
18	Chief Vertical Inspector	G14
19	Chief, Water and Sewer Administration	G18
20	Chief Water/Sewer Utility Technician	G13
21	Civil Engineer I	G12
22	Civil Engineer II	G14
23	Civil Engineer III	G16



1	Civil Engineer IV	G17
2	Construction Inspector I	G08
3	Construction Inspector II	G09
4	Construction Inspector III	G11
5	Drafting Technician I	G05
6	Drafting Technician II	G07
7	Drafting Technician Trainee	G03
8	Engineering Associate I	G07
9	Engineering Associate II	G09
10	Engineering Associate III	G11
11	Engineering Associate IV	G13
12	Engineering Associate V	G14
13	Engineering Records Technician	G11
14	[Environmental Scientist	G12]
15	Land Surveyor	G14
16	Process Engineer	G16
17	Right-of-Way Agent I	G10
18	Right-of-Way Agent II	G13
19	Right-of-Way Agent III	G14
20	Vertical Inspector I	G09
21	Vertical Inspector II	G10
22	Vertical Inspector III	G12
23	Water/Sewer Permits Technician	G08

1	Water/Sewer Utility Technician I	G09
2	Water/Sewer Utility Technician II	G10
3	Water/Sewer Utility Technician III	G12
4	<u>Fiscal and Accounting Service:</u>	<u>Grade</u>
5	Accountant I	G10
6	Accountant II	G14
7	Accountant III	G16
8	Accountant IV	G17
9	Accounting Clerk I	G05
10	Accounting Clerk II	G07
11	Accounting Technician I	G09
12	Accounting Technician II	G10
13	Accounts Payable Supervisor	G14
14	Administrative Budget Technician I	G10
15	Administrative Budget Technician II	G12
16	Assistant Supervisor of Revenue Collections	G12
17	Budget Analyst	G12
18	Budget Assistant	G07
19	Cashier - Development Trainee	G02
20	Cashier I	G05
21	Cashier II	G07
22	Chief, Bureau of Accounting	G19
23	Chief, Budget & Management Research	G19

1	Computer Operations Supervisor	G12
2	Computer Operator	G07
3	Computer Operator Trainee	G06
4	Computer Resources Technician I	G10
5	Computer Resources Technician II	G11
6	Computer System Engineer I	G10
7	Computer System Engineer II	G11
8	Computer System Engineer III	G12
9	Computer System Engineer IV	G14
10	Deputy Chief, Budget & Management Research	G16
11	Deputy Chief, Management Information Systems	G18
12	Deputy Treasurer	G20
13	Economic Development Financial Specialist	G13
14	Financial Systems Coordinator	G13
15	Financial Systems Management Supervisor	G14
16	Programmer	G10
17	Programmer Analyst I	G14
18	Programmer Analyst II	G15
19	Revenue Collections Supervisor	G14
20	Senior Budget Analyst	G14
21	Senior Computer Operator	G09
22	Senior Computer Resources Technician	G13
23	Systems Analyst	G16

1	Systems Programmer	G14
2	Water & Sewer Accounting Supervisor	G14
3	<u>Parks and Recreation Service:</u>	<u>Grade</u>
4	Chief of Parks and Facilities	G17
5	Chief of Recreation	G17
6	PARK BUILDING MAINTENANCE WORKER	G05
7	Park Maintenance Crew Leader I	G06
8	Park Maintenance Crew Leader II	G07
9	Park Maintenance Mechanic I	G07
10	Park Maintenance Mechanic II	G09
11	Park Maintenance Worker I	G03
12	Park Maintenance Worker II	G04
13	Park Maintenance Worker Trainee	G01
14	Parks and Facilities Building Maintenance Supervisor	G12
15	Parks and Facilities Grounds Maintenance Supervisor	G13
16	Recreation Specialist I	G07
17	Recreation Specialist II	G09
18	Recreation Specialist III	G13
19	Recreation Specialist IV	G14
20	Recreation Specialist V	G15
21	<u>Planning and Zoning Service:</u>	<u>Grade</u>
22	Permits Review Supervisor	[G12]G13
23	Planner I	G10

1	Planner II	G13
2	Planner III (Supervisory or Technical)	G16
3	Planner IV	G17
4	Planning and Zoning Division Chief	G18
5	Planning Assistant I	G08
6	Planning Assistant II	G09
7	Zoning Enforcement Coordinator	G13
8	Zoning Inspector I	G08
9	Zoning Inspector II	G10
10	ZONING TECHNICIAN	G07
11	<u>Public Safety Service:</u>	<u>Grade</u>
12	Animal Control Officer I	G07
13	Animal Control Officer II	G09
14	Chief Animal Control Officer	G13
15	Chief of Security	G13
16	Deputy Manager, Emergency Operations	G17
17	Electronic Services Technician	G10
18	Manager, Emergency Services	G19
19	Public Safety Dispatcher - Probationary	G05
20	Public Safety Dispatcher I	G06
21	Public Safety Dispatcher II	G07
22	Public Safety Dispatcher III	G09
23	Public Safety Manager	G15

1	Public Safety Shift Manager	G13
2	[Public Safety Shift Supervisor	G11]
3	PUBLIC SAFETY SUPERVISOR	G11
4	Public Safety Technology Supervisor	G12
5	Safety Inspector	G11
6	Safety Inspector Trainee	G07
7	Safety Officer	G13
8	Security Guard	G05
9	Special Police Officer	G08
10	<u>Labor and Trades Service:</u>	<u>Grade</u>
11	Assistant Storekeeper	G03
12	Central Stores Coordinator	G08
13	Central Stores Manager	G09
14	Chauffeur-Laborer	G04
15	Equipment Operator	G06
16	Equipment Operator Trainee	G05
17	Equipment Repair Specialist	G07
18	Laborer	G01
19	Road Marking Equipment Operator I	[G05]G06
20	Road Marking Equipment Operator II	[G06]G08
21	Senior Equipment Operator	G07
22	Storekeeper	G04
23	Trades/Laborer	G06

1	Traffic Sign Mechanic I	G02
2	Traffic Sign Mechanic II	G06
3	Traffic Sign Mechanic III	G07
4	Utility Worker I	G07
5	Utility Worker II	G08
6	Water Meter Mechanic I	G05
7	Water Meter Mechanic II	G07
8	Water Meter Mechanic Trainee	G03
9	Water Meter Technician I	G08
10	Water Meter Technician II	G10
11	Water/Sewer Utility Worker I	G04
12	Water/Sewer Utility Worker II	G05
13	Water/Sewer Utility Worker III (Non-certified)	G06
14	Water/Sewer Utility Worker III (Certified)	G07
15	Water/Sewer Utility Worker IV	G08
16	<u>Public Works Operation Service:</u>	<u>Grade</u>
17	ASSISTANT SUPERINTENDENT OF HIGHWAYS	G14
18	Assistant Superintendent of Plant Operations	G15
19	Chemist	G13
20	Chief, Water & Sewer Facilities	G17
21	Chief, Water & Sewer Operations	G19
22	Crew Chief	G10
23	Electrician/Water & Sewer Operations	G11

1	Highways Maintenance Supervisor	G13
2	Instrumentation Technician	G10
3	Laboratory Assistant	G07
4	Laboratory Technician	G09
5	Laboratory Technician, Grandfathered	G10
6	Landfill Supervisor	G10
7	Litter Control Program Team Leader	G05
8	Plant Operations Manager	G14
9	Plant Operator Trainee I (Water or Wastewater)	G05
10	Plant Operator Trainee II (Water or Wastewater)	G07
11	Plant Operator (Water or Wastewater)	G09
12	Plant Superintendent, Water & Sewer Facility Maintenance	G15
13	Plant Superintendent, Water or Wastewater Operations	G17
14	Pre-Treatment Inspector	G11
15	Pre-Treatment Inspector, Grandfathered	G12
16	Senior Instrumentation Technician	G11
17	Senior Laboratory Technician	G11
18	Senior Plant Operator (Water or Wastewater)	G11
19	Senior Water/Wastewater Facility Mechanic	G10
20	Shift Supervisor/Plant Operations	G13
21	Superintendent of Highways	G15
22	Superintendent of Laboratories	G16
23	Superintendent, Water and Sewer Facilities	G16



1	Supervisor of Meter Operations	G13
2	Traffic Operations Supervisor	G13
3	Water and Sewer Maintenance Supervisor	G13
4	Water and Sewer Facilities Maintenance Specialist	G12
5	Water And Sewer Utility Crew Chief	G11
6	Water/Wastewater Facility Mechanic	G09
7	Water/Wastewater Facility Mechanic Trainee	G07
8	Weighmaster/Attendant I	G03
9	Weighmaster/Attendant II	G05
10	Weighmaster/Attendant Trainee	G01
11	<u>Permits and Inspection Service:</u>	<u>Grade</u>
12	Building Inspections Supervisor	G13
13	Building Inspector I	G09
14	Building Inspector II	G10
15	Building Inspector III	G12
16	Chief, Building Services	G17
17	Chief, Electrical Services	G17
18	Chief, Housing Services	G15
19	Chief, Plumbing Services	G17
20	Commercial Inspector	G13
21	Electrical Inspector I	G10
22	Electrical Inspector II	G11
23	Electrical Inspector III	G13

1	Environmental Inspector I	G08
2	Environmental Inspector II	G09
3	Environmental Inspector III	G11
4	Housing Inspector	G10
5	Licensing Clerk	G06
6	Permits Clerk	G06
7	Permits Technician	G08
8	Plans Reviewer	G11
9	Plumbing Inspector I	G10
10	Plumbing Inspector II	G11
11	Plumbing Inspector III	G13
12	<u>Exempt Personnel:</u>	<u>Grade</u>
13	Administrative Secretary I	G08
14	Administrative Secretary II	G09
15	Administrative Secretary III	G10
16	CHIEF OF STAFF	G20
17	Council Administrator	G17
18	Council Attorney (Part-Time)	G20
19	County Attorney	G22
20	Deputy County Attorney	G21
21	Director of Administration	G23
22	Director of Community Services	G21
23	Director of Economic Development	G21

1	Director of Governmental and Community Relations	[G20]G21
2	Director of Inspections, Licenses and Permits	G21
3	Director of Parks and Recreation	G21
4	Director of Planning and Zoning	G21
5	Director of Procurement	G21
6	Director of Public Works	G22
7	Director of Human Resources	G21
8	Secretary-County Executive	G10
9	Treasurer	G22
10	Zoning Hearing Examiner (Part-Time)	G20
11		

**Special Funded Positions**

Sheriff's Office

Law Enforcement:

Grade

1		
2		
3	<u>Law Enforcement:</u>	<u>Grade</u>
4	Chief Deputy	L-09
5	Captain	L-07
6	Corporal	L-04
7	Deputy	L-02
8	Deputy First Class	L-03
9	Deputy/Recruit	L-01
10	Lieutenant	L-06
11	Major	L-08
12	Sergeant	L-05
13	<u>Corrections:</u>	
14	Captain	D-07
15	Corporal	D-04
16	Corrections Officer, Recruit	D-01
17	Lieutenant	D-06
18	Major	D-08
19	Officer	D-02
20	Officer First Class	D-03
21	Sergeant	D-05
22	<u>Unranked:</u>	
23	Accounting Clerk I	A-02

1	Accounting Clerk II	A-05
2	Administrative Assistant	A-07
3	Administrator	A-09
4	Applicant Investigator	A-07
5	Asset Seizure & Financial Investigator	A-08
6	Budget Manager	A-10
7	Chaplain	A-05
8	Classifications Counselor	A-06
9	Classification Supervisor	A-07
10	Commissary/Inventory Manager	A-04
11	COMPUTER FORENSICS EXAMINER	A-08
12	Cook	A-01
13	Command Staff Secretary	A-04
14	Computer Analyst	A-10
15	Computer Resource Technician	A-06
16	Crime Analyst	A-07
17	Health Services Administrator	A-09
18	Inmate Property Manager	A-04
19	IPC Booking Clerk I	A-04
20	IPC Booking Clerk II	A-04
21	Law Enforcement/Intelligence Analyst	A-07
22	Maintenance Supervisor	A-06
23	Personnel Assistant	A-04

1	Personnel Manager	A-10
2	Pretrial Services Coordinator	A-07
3	Program Coordinator	[A-07]A-05
4	Property Management Assistant	A-04
5	Property Manager	A-07
6	Public Information Officer	A-08
7	Quartermaster/Fleet Assistant	A-04
8	Quartermaster/Fleet Manager	A-09
9	Records Administrator	A-09
10	Records Clerk I	A-02
11	Records Clerk II	A-04
12	Records Clerk Supervisor	A-05
13	Records Manager	A-10
14	School Crossing Guard	A-01
15	Senior Cook	A-02
16	SEX OFFENDER VERIFICATION INVESTIGATOR	A-07
17	SPECIAL PROGRAMS COORDINATOR	A-06
18	Standards/Accreditation Manager	A-08
19	Steward	A-07
20	TELECOMMUNICATIONS SPECIALIST	A-08
21	Victim Services Advocate	A-04
22	Victim Services Coordinator	A-05
23	Warden	A-14

- 1 (Note: The above positions are funded by Harford County pursuant to state law and are included as a
- 2 schedule of payments only; above listed positions are not Harford County employment positions.)

1	<u>Special Funded Positions</u>	
2	<u>Judicial</u>	
3		<u>Grade</u>
4	Administrative Assistant I	C06
5	Administrative Assistant II	C07
6	Administrative Secretary Assistant	C05
7	Assistant to Jury Commissioner	C07
8	Community Work Service Counselor	C06
9	Court Bailiff	C01
10	Court Reporter I	C13
11	Court Reporter II	C17
12	Criminal Assignment Clerk	C07
13	Director, Community Work Services Program	C11
14	Director, Family Court Services	C15
15	Evaluator/Mediator	C16
16	Family Services Coordinator	C05
17	Jury Commissioner	C12
18	Juvenile Master	C12
19	Law Clerk (Bar Members)	C10
20	Law Clerk (Non-Bar Members)	C08
21	Pro Se Forms Coordinator	C08
22	Secretary (Administrative)	C12
23	Secretary I (Judicial)	C06



- |   |   |     |
|---|---|-----|
| 1 | Secretary II (Judicial)   | C08 |
| 2 | Secretary III (Judicial)  | C11 |
| 3 | Social Worker   | C13 |
| 4 | (Note: The above positions are funded by Harford County pursuant to state law and are included as a |     |
| 5 | schedule of payments only; above listed positions are not Harford County employment positions.)     |     |

**Special Funded Positions**

State's Attorney Office\*

Administrator, State's Attorney's Office	G15
Assistant State's Attorney I	G14
Assistant State's Attorney II	G18
Assistant State's Attorney III	G20
Deputy State's Attorney/Senior Trial Assistant	G21

\*Salaries and classifications for clerical, administrative, investigative, and other personnel shall be determined by the State's Attorney in conformity with the Harford County Pay and Classification Plan.

(Note: The above positions are funded by Harford County pursuant to state law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)

HARFORD COUNTY, MARYLAND  
LAW ENFORCEMENT SALARY SCHEDULE  
FY 2007

	1	2	3	4	5	6	7	8	9	10	L1	L2	L3	L4	L5
L01	\$17.00														
L02	\$17.87	\$18.91	\$19.47	\$20.00	\$20.55	\$21.12	\$21.64	\$21.97	\$22.30	\$22.63	\$22.97	\$23.32	\$23.67	\$24.02	\$24.39
L03	\$19.64	\$20.82	\$21.41	\$22.01	\$22.61	\$23.20	\$23.79	\$24.15	\$24.51	\$24.87	\$25.26	\$25.65	\$26.03	\$26.42	\$26.81
L04	\$20.60	\$21.86	\$22.52	\$23.08	\$23.75	\$24.33	\$25.00	\$25.38	\$25.76	\$26.14	\$26.53	\$26.92	\$27.34	\$27.74	\$28.16
L05	\$22.66	\$24.01	\$24.77	\$25.41	\$26.11	\$26.78	\$27.54	\$27.95	\$28.37	\$28.79	\$29.23	\$29.67	\$30.11	\$30.56	\$31.02
L06	\$24.92	\$26.39	\$27.23	\$27.95	\$28.71	\$29.47	\$30.33	\$30.89	\$31.31	\$31.80	\$32.25	\$32.65	\$33.07	\$33.48	\$33.90
L07	\$27.42	\$29.02	\$29.96	\$30.77	\$31.57	\$32.45	\$33.37	\$33.96	\$34.44	\$34.99	\$35.46	\$35.81	\$36.18	\$36.53	\$36.89
L08	\$30.16	\$31.95	\$32.92	\$33.85	\$34.69	\$35.69	\$36.71	\$37.39	\$37.90	\$38.51	\$39.04	\$39.45	\$39.84	\$40.24	\$40.63
L09	\$33.19	\$35.13	\$36.20	\$37.23	\$38.17	\$39.25	\$40.40	\$41.09	\$41.68	\$42.33	\$42.94	\$43.37	\$43.82	\$44.24	\$44.69
L01	L6	L7	L8	L9	L10	L11	L12	L13	L14	L15	L16	L17	L18	L19	L20
L02	\$24.75	\$25.11	\$25.49	\$25.87	\$26.27	\$26.66	\$27.06	\$27.47	\$27.88	\$28.29	\$28.72	\$29.15	\$29.59	\$30.03	\$30.48
L03	\$27.20	\$27.62	\$28.03	\$28.45	\$28.88	\$29.31	\$29.76	\$30.19	\$30.66	\$31.12	\$31.57	\$32.05	\$32.53	\$33.02	\$33.52
L04	\$28.59	\$29.02	\$29.44	\$29.89	\$30.33	\$30.80	\$31.25	\$31.73	\$32.20	\$32.68	\$33.18	\$33.66	\$34.18	\$34.68	\$35.22
L05	\$31.49	\$31.96	\$32.43	\$32.93	\$33.42	\$33.93	\$34.42	\$34.95	\$35.46	\$36.01	\$36.53	\$37.09	\$37.64	\$38.21	\$38.79
L06	\$34.32	\$34.74	\$35.17	\$35.63	\$36.07	\$36.51	\$36.99	\$37.44	\$37.90	\$38.39	\$38.86	\$39.35	\$39.84	\$40.33	\$40.83
L07	\$37.28	\$37.65	\$38.03	\$38.41	\$38.79	\$39.18	\$39.57	\$39.96	\$40.37	\$40.77	\$41.17	\$41.59	\$42.00	\$42.43	\$42.85
L08	\$41.04	\$41.46	\$41.86	\$42.28	\$42.71	\$43.14	\$43.57	\$44.00	\$44.44	\$44.89	\$45.33	\$45.78	\$46.25	\$46.71	\$47.17
L09	\$45.13	\$45.60	\$46.04	\$46.49	\$46.97	\$47.43	\$47.93	\$48.39	\$48.87	\$49.37	\$49.86	\$50.36	\$50.86	\$51.37	\$51.88

HARFORD COUNTY, MARYLAND  
COURT SYSTEM SALARY SCHEDULE  
FISCAL YEAR 2007

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	L1	L2	L3	L4	L5	L6
C01	\$11.78	\$12.13	\$12.50	\$12.88	\$13.27	\$13.67	\$14.07	\$14.49	\$14.92	\$15.37	\$15.84	\$16.30	\$16.81	\$17.30	\$17.82	\$18.27	\$18.72	\$19.17	\$19.61	\$20.07	\$20.52
C02	\$13.01	\$13.40	\$13.80	\$14.21	\$14.65	\$15.09	\$15.54	\$16.01	\$16.49	\$16.98	\$17.49	\$18.03	\$18.55	\$19.12	\$19.69	\$20.14	\$20.58	\$21.03	\$21.49	\$21.93	\$22.38
C03	\$13.30	\$13.70	\$14.10	\$14.52	\$14.96	\$15.41	\$15.87	\$16.34	\$16.84	\$17.33	\$17.87	\$18.40	\$18.96	\$19.52	\$20.12	\$20.56	\$21.01	\$21.47	\$21.91	\$22.36	\$22.81
C04	\$13.69	\$14.09	\$14.51	\$14.95	\$15.40	\$15.86	\$16.33	\$16.83	\$17.32	\$17.85	\$18.39	\$18.94	\$19.50	\$20.10	\$20.69	\$21.15	\$21.59	\$22.04	\$22.50	\$22.94	\$23.39
C05	\$15.36	\$15.83	\$16.29	\$16.79	\$17.29	\$17.81	\$18.34	\$18.89	\$19.46	\$20.04	\$20.63	\$21.26	\$21.90	\$22.56	\$23.24	\$23.67	\$24.12	\$24.57	\$25.02	\$25.47	\$25.91
C06	\$16.26	\$16.76	\$17.26	\$17.78	\$18.31	\$18.86	\$19.43	\$20.01	\$20.60	\$21.23	\$21.86	\$22.52	\$23.20	\$23.89	\$24.61	\$25.04	\$25.49	\$25.94	\$26.40	\$26.84	\$27.28
C07	\$17.36	\$17.89	\$18.42	\$18.98	\$19.54	\$20.14	\$20.73	\$21.35	\$22.00	\$22.66	\$23.34	\$24.03	\$24.75	\$25.49	\$26.25	\$26.76	\$27.25	\$27.77	\$28.26	\$28.77	\$29.27
C08	\$18.65	\$19.21	\$19.79	\$20.38	\$20.99	\$21.62	\$22.28	\$22.94	\$23.63	\$24.34	\$25.06	\$25.81	\$26.58	\$27.38	\$28.20	\$28.71	\$29.21	\$29.72	\$30.21	\$30.72	\$31.22
C09	\$19.83	\$20.42	\$21.03	\$21.66	\$22.32	\$22.98	\$23.67	\$24.38	\$25.10	\$25.85	\$26.63	\$27.44	\$28.25	\$29.10	\$29.97	\$30.47	\$30.98	\$31.48	\$31.98	\$32.49	\$32.99
C10	\$20.51	\$21.13	\$21.75	\$22.40	\$23.08	\$23.77	\$24.49	\$25.24	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$31.04	\$31.54	\$32.05	\$32.55	\$33.05	\$33.56	\$34.06
C11	\$21.86	\$22.52	\$23.20	\$23.89	\$24.61	\$25.35	\$26.10	\$26.88	\$27.69	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$33.57	\$34.07	\$34.58	\$35.08	\$35.59	\$36.09
C12	\$23.48	\$24.19	\$24.92	\$25.68	\$26.45	\$27.23	\$28.05	\$28.90	\$29.77	\$30.66	\$31.57	\$32.52	\$33.50	\$34.51	\$35.55	\$36.05	\$36.54	\$37.06	\$37.55	\$38.07	\$38.56
C13	\$25.32	\$26.07	\$26.85	\$27.66	\$28.49	\$29.33	\$30.21	\$31.13	\$32.06	\$33.02	\$34.01	\$35.03	\$36.08	\$37.16	\$38.27	\$38.83	\$39.39	\$39.94	\$40.51	\$41.06	\$41.62
C14	\$27.35	\$28.17	\$29.02	\$29.89	\$30.79	\$31.71	\$32.65	\$33.63	\$34.64	\$35.68	\$36.75	\$37.85	\$38.99	\$40.16	\$41.36	\$41.92	\$42.48	\$43.03	\$43.59	\$44.15	\$44.70
C15	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.22	\$35.25	\$36.31	\$37.40	\$38.52	\$39.68	\$40.87	\$42.09	\$43.35	\$44.65	\$45.21	\$45.76	\$46.32	\$46.89	\$47.43	\$48.00
C16	\$30.36	\$31.27	\$32.22	\$33.19	\$34.19	\$35.22	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	\$42.05	\$43.31	\$44.62	\$45.96	\$46.51	\$47.07	\$47.63	\$48.18	\$48.74	\$49.30
C17	\$32.81	\$33.79	\$34.79	\$35.83	\$36.90	\$38.01	\$39.16	\$40.33	\$41.54	\$42.79	\$44.07	\$45.38	\$46.75	\$48.15	\$49.59	\$50.16	\$50.71	\$51.27	\$51.83	\$52.39	\$52.94

HARFORD COUNTY, MARYLAND  
CORRECTIONS SALARY SCHEDULE  
FISCAL YEAR 2007

	1	2	3	4	5	6	7	8	9	10	L1	L2	L3	L4	L5
D01	\$14.92														
D02	\$15.68	\$16.24	\$16.67	\$17.10	\$17.52	\$17.98	\$18.41	\$18.79	\$19.17	\$19.53	\$19.83	\$20.13	\$20.42	\$20.73	\$21.05
D03	\$17.24	\$17.87	\$18.33	\$18.84	\$19.28	\$19.73	\$20.26	\$20.66	\$21.06	\$21.49	\$21.81	\$22.15	\$22.47	\$22.79	\$23.14
D04	\$18.13	\$18.79	\$19.26	\$19.75	\$20.24	\$20.72	\$21.28	\$21.81	\$22.26	\$22.67	\$23.01	\$23.36	\$23.71	\$24.06	\$24.43
D05	\$19.06	\$19.69	\$20.23	\$20.73	\$21.27	\$21.76	\$22.41	\$23.10	\$23.56	\$24.02	\$24.39	\$24.75	\$25.11	\$25.50	\$25.87
D06	\$20.92	\$21.64	\$22.25	\$22.77	\$23.38	\$23.92	\$24.62	\$25.42	\$25.91	\$26.42	\$26.81	\$27.21	\$27.62	\$28.03	\$28.46
D07	\$23.04	\$23.79	\$24.45	\$25.04	\$25.70	\$26.29	\$27.11	\$27.97	\$28.51	\$29.05	\$29.49	\$29.93	\$30.37	\$30.83	\$31.30
D08	\$25.88	\$26.72	\$27.43	\$28.08	\$28.85	\$29.48	\$30.44	\$31.52	\$32.25	\$32.94	\$33.43	\$33.94	\$34.43	\$34.97	\$35.48
	L6	L7	L8	L9	L10	L11	L12	L13	L14	L15	L16	L17	L18	L19	L20
D01															
D02	\$21.35	\$21.67	\$22.01	\$22.33	\$22.67	\$23.00	\$23.36	\$23.70	\$24.05	\$24.42	\$24.78	\$25.15	\$25.53	\$25.91	\$26.31
D03	\$23.48	\$23.83	\$24.21	\$24.56	\$24.94	\$25.32	\$25.69	\$26.07	\$26.47	\$26.86	\$27.25	\$27.67	\$28.08	\$28.52	\$28.93
D04	\$24.79	\$25.15	\$25.54	\$25.91	\$26.32	\$26.72	\$27.11	\$27.52	\$27.92	\$28.34	\$28.77	\$29.20	\$29.64	\$30.09	\$30.54
D05	\$26.27	\$26.66	\$27.07	\$27.47	\$27.88	\$28.29	\$28.73	\$29.15	\$29.60	\$30.03	\$30.48	\$30.95	\$31.40	\$31.88	\$32.36
D06	\$28.88	\$29.31	\$29.76	\$30.19	\$30.50	\$30.81	\$31.12	\$31.43	\$31.74	\$32.06	\$32.38	\$32.70	\$33.03	\$33.36	\$33.69
D07	\$31.77	\$32.24	\$32.73	\$33.22	\$33.55	\$33.89	\$34.23	\$34.57	\$34.92	\$35.26	\$35.61	\$35.98	\$36.33	\$36.69	\$37.06
D08	\$36.02	\$36.55	\$37.11	\$37.67	\$38.05	\$38.42	\$38.80	\$39.19	\$39.58	\$39.97	\$40.38	\$40.78	\$41.18	\$41.61	\$42.01

HARFORD COUNTY, MARYLAND  
GOVERNMENT SERVICE SALARY SCHEDULE  
FISCAL YEAR 2007

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	L1	L2	L3	L4	L5	L6
G01	\$10.26	\$10.57	\$10.89	\$11.21	\$11.55	\$11.89	\$12.24	\$12.61	\$12.98	\$13.36	\$13.76	\$14.17	\$14.61	\$15.05	\$15.49	\$16.26	\$17.08	\$17.93	\$18.83	\$19.77	\$20.75
G02	\$11.04	\$11.38	\$11.72	\$12.07	\$12.44	\$12.81	\$13.19	\$13.60	\$14.01	\$14.42	\$14.85	\$15.30	\$15.77	\$16.23	\$16.72	\$17.55	\$18.43	\$19.34	\$20.31	\$21.33	\$22.40
G03	\$11.74	\$12.09	\$12.46	\$12.83	\$13.21	\$13.63	\$14.03	\$14.44	\$14.87	\$15.32	\$15.79	\$16.25	\$16.75	\$17.25	\$17.77	\$18.65	\$19.59	\$20.57	\$21.60	\$22.68	\$23.81
G04	\$12.18	\$12.57	\$12.94	\$13.32	\$13.72	\$14.12	\$14.55	\$14.99	\$15.44	\$15.90	\$16.38	\$16.88	\$17.38	\$17.91	\$18.44	\$19.36	\$20.33	\$21.35	\$22.42	\$23.55	\$24.72
G05	\$12.46	\$12.83	\$13.21	\$13.63	\$14.03	\$14.44	\$14.87	\$15.32	\$15.79	\$16.25	\$16.75	\$17.25	\$17.77	\$18.30	\$18.85	\$19.80	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27
G06	\$12.82	\$13.20	\$13.61	\$14.02	\$14.43	\$14.86	\$15.31	\$15.78	\$16.24	\$16.73	\$17.23	\$17.75	\$18.28	\$18.83	\$19.39	\$20.36	\$21.38	\$22.45	\$23.58	\$24.75	\$25.99
G07	\$14.40	\$14.83	\$15.27	\$15.75	\$16.21	\$16.70	\$17.20	\$17.72	\$18.25	\$18.80	\$19.36	\$19.94	\$20.54	\$21.17	\$21.79	\$22.89	\$24.03	\$25.24	\$26.50	\$27.83	\$29.22
G08	\$15.24	\$15.71	\$16.18	\$16.67	\$17.17	\$17.69	\$18.22	\$18.77	\$19.33	\$19.91	\$20.51	\$21.13	\$21.75	\$22.40	\$23.08	\$24.24	\$25.45	\$26.73	\$28.07	\$29.47	\$30.94
G09	\$16.26	\$16.76	\$17.26	\$17.78	\$18.31	\$18.86	\$19.43	\$20.01	\$20.60	\$21.23	\$21.86	\$22.52	\$23.20	\$23.89	\$24.61	\$25.60	\$26.62	\$27.68	\$28.78	\$29.93	\$31.13
G10	\$17.37	\$17.90	\$18.43	\$18.99	\$19.55	\$20.15	\$20.74	\$21.36	\$22.01	\$22.67	\$23.35	\$24.04	\$24.76	\$25.50	\$26.27	\$27.32	\$28.41	\$29.54	\$30.72	\$31.95	\$33.23
G11	\$18.58	\$19.14	\$19.71	\$20.30	\$20.92	\$21.55	\$22.20	\$22.86	\$23.55	\$24.26	\$24.98	\$25.73	\$26.50	\$27.28	\$28.10	\$29.22	\$30.39	\$31.60	\$32.87	\$34.19	\$35.56
G12	\$19.22	\$19.80	\$20.39	\$21.00	\$21.63	\$22.29	\$22.95	\$23.64	\$24.35	\$25.07	\$25.82	\$26.59	\$27.39	\$28.21	\$29.06	\$30.22	\$31.43	\$32.68	\$33.99	\$35.35	\$36.76
G13	\$20.49	\$21.10	\$21.72	\$22.38	\$23.06	\$23.75	\$24.47	\$25.21	\$25.97	\$26.76	\$27.56	\$28.38	\$29.23	\$30.11	\$31.01	\$32.25	\$33.54	\$34.88	\$36.27	\$37.72	\$39.22
G14	\$22.02	\$22.68	\$23.37	\$24.06	\$24.78	\$25.52	\$26.29	\$27.08	\$27.89	\$28.73	\$29.59	\$30.47	\$31.38	\$32.32	\$33.30	\$34.63	\$36.01	\$37.45	\$38.94	\$40.50	\$42.12
G15	\$23.72	\$24.43	\$25.15	\$25.90	\$26.69	\$27.50	\$28.31	\$29.16	\$30.05	\$30.95	\$31.88	\$32.84	\$33.83	\$34.84	\$35.87	\$37.31	\$38.80	\$40.36	\$41.97	\$43.65	\$45.40
G16	\$25.63	\$26.41	\$27.19	\$28.01	\$28.85	\$29.72	\$30.61	\$31.52	\$32.47	\$33.44	\$34.44	\$35.47	\$36.53	\$37.63	\$38.76	\$39.92	\$41.12	\$42.35	\$43.62	\$44.93	\$46.28
G17	\$27.66	\$28.49	\$29.33	\$30.21	\$31.13	\$32.06	\$33.02	\$34.01	\$35.03	\$36.08	\$37.16	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	\$44.36	\$45.69	\$47.06	\$48.47	\$49.92
G18	\$28.46	\$29.31	\$30.19	\$31.11	\$32.04	\$33.00	\$33.99	\$35.01	\$36.06	\$37.14	\$38.25	\$39.40	\$40.58	\$41.80	\$43.05	\$44.34	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40
G19	\$29.63	\$30.51	\$31.43	\$32.37	\$33.34	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$40.99	\$42.22	\$43.50	\$44.81	\$46.15	\$47.53	\$48.96	\$50.43	\$51.94	\$53.50
G20	\$30.75	\$31.67	\$32.61	\$33.59	\$34.60	\$35.64	\$36.71	\$37.81	\$38.94	\$40.11	\$41.32	\$42.56	\$43.84	\$45.16	\$46.49	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51
G21	\$32.26	\$33.23	\$34.23	\$35.26	\$36.32	\$37.41	\$38.53	\$39.69	\$40.88	\$42.10	\$43.36	\$44.66	\$46.00	\$47.38	\$48.81	\$50.27	\$51.78	\$53.33	\$54.93	\$56.58	\$58.28
G22	\$36.59	\$37.69	\$38.82	\$39.98	\$41.18	\$42.43	\$43.70	\$45.00	\$46.35	\$47.75	\$49.18	\$50.66	\$52.19	\$53.75	\$55.36	\$57.02	\$58.73	\$60.49	\$62.30	\$64.17	\$66.10
G23	\$42.76	\$44.04	\$45.35	\$46.72	\$48.12	\$49.56	\$51.06	\$52.59	\$54.17	\$55.80	\$57.47	\$59.18	\$60.97	\$62.81	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80	\$74.98	\$77.23

HARFORD COUNTY, MARYLAND  
UNRANKED LAW ENFORCEMENT SALARY SCHEDULE  
FISCAL YEAR 2007

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	L1	L2	L3	L4	L5	L6
A00	\$10.62																				
A01	\$12.02	\$12.51																			
A02	\$12.51	\$12.89	\$13.28	\$13.68	\$14.09	\$14.51	\$14.95	\$15.39	\$15.86	\$16.33	\$16.83	\$17.32	\$17.84	\$18.38	\$18.94	\$19.31	\$19.69	\$20.10	\$20.49	\$20.91	\$21.32
A03	\$13.47	\$13.87	\$14.29	\$14.73	\$15.16	\$15.61	\$16.08	\$16.56	\$17.06	\$17.57	\$18.10	\$18.64	\$19.20	\$19.78	\$20.37	\$20.78	\$21.20	\$21.62	\$22.05	\$22.50	\$22.94
A04	\$14.55	\$14.99	\$15.44	\$15.90	\$16.37	\$16.87	\$17.38	\$17.90	\$18.43	\$18.99	\$19.55	\$20.15	\$20.74	\$21.36	\$22.01	\$22.44	\$22.90	\$23.36	\$23.81	\$24.31	\$24.78
A05	\$15.77	\$16.23	\$16.73	\$17.22	\$17.75	\$18.27	\$18.82	\$19.38	\$19.96	\$20.56	\$21.19	\$21.82	\$22.47	\$23.14	\$23.83	\$24.33	\$24.80	\$25.31	\$25.80	\$26.33	\$26.85
A06	\$17.00	\$17.51	\$18.04	\$18.57	\$19.13	\$19.70	\$20.29	\$20.91	\$21.53	\$22.18	\$22.84	\$23.53	\$24.24	\$24.96	\$25.71	\$26.21	\$26.75	\$27.27	\$27.83	\$28.38	\$28.95
A07	\$18.33	\$18.88	\$19.45	\$20.04	\$20.63	\$21.26	\$21.89	\$22.55	\$23.23	\$23.92	\$24.64	\$25.38	\$26.13	\$26.92	\$27.73	\$28.28	\$28.86	\$29.42	\$30.01	\$30.62	\$31.23
A08	\$19.80	\$20.39	\$21.01	\$21.63	\$22.29	\$22.95	\$23.65	\$24.36	\$25.08	\$25.83	\$26.62	\$27.42	\$28.23	\$29.08	\$29.95	\$30.55	\$31.16	\$31.79	\$32.42	\$33.07	\$33.72
A09	\$21.38	\$22.03	\$22.69	\$23.37	\$24.07	\$24.79	\$25.53	\$26.31	\$27.09	\$27.90	\$28.74	\$29.61	\$30.49	\$31.40	\$32.34	\$32.66	\$33.00	\$33.33	\$33.66	\$34.00	\$34.34
A10	\$23.10	\$23.79	\$24.50	\$25.25	\$26.01	\$26.78	\$27.58	\$28.42	\$29.26	\$30.14	\$31.04	\$31.97	\$32.94	\$33.93	\$34.95	\$35.30	\$35.65	\$36.01	\$36.37	\$36.72	\$37.10
A11	\$24.94	\$25.69	\$26.46	\$27.24	\$28.06	\$28.91	\$29.78	\$30.67	\$31.58	\$32.53	\$33.51	\$34.52	\$35.56	\$36.62	\$37.72	\$38.10	\$38.48	\$38.85	\$39.25	\$39.63	\$40.03
A12	\$26.96	\$27.77	\$28.60	\$29.45	\$30.34	\$31.25	\$32.19	\$33.16	\$34.15	\$35.17	\$36.23	\$37.33	\$38.44	\$39.59	\$40.78	\$41.18	\$41.60	\$42.01	\$42.44	\$42.86	\$43.28
A13	\$29.10	\$29.97	\$30.87	\$31.81	\$32.76	\$33.73	\$34.74	\$35.78	\$36.86	\$37.97	\$39.12	\$40.29	\$41.49	\$42.75	\$44.01	\$44.45	\$44.91	\$45.35	\$45.81	\$46.27	\$46.73
A14	\$31.42	\$32.36	\$33.33	\$34.33	\$35.36	\$36.42	\$37.51	\$38.64	\$39.80	\$40.99	\$42.21	\$43.50	\$44.79	\$46.13	\$47.51	\$48.00	\$48.47	\$48.96	\$49.45	\$49.94	\$50.45
A15	\$33.90	\$34.92	\$35.97	\$37.04	\$38.15	\$39.29	\$40.47	\$41.68	\$42.93	\$44.22	\$45.56	\$46.92	\$48.33	\$49.77	\$51.26	\$51.77	\$52.29	\$52.81	\$53.35	\$53.87	\$54.41

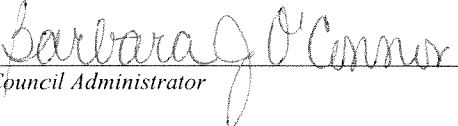
Section 2. Be It Further Enacted, that this act shall not be codified in the Harford County Code,  
as amended.

Section 3. Be It Further Enacted, that step increases may be authorized upon completion of the  
performance appraisal program for county employees covered by the Pay Plan and Classification  
Plan. In order for a step increase, the employee must achieve a meets standards performance  
appraisal in the year in which a step increase is authorized.

Section 4. Be It Further Enacted, that this Act is hereby declared to be an emergency act,  
necessary for the proper operation of the county government, and it shall become law on the date it is  
signed by the County Executive; however, payments or benefits shall continue to be paid under  
Ordinance [04-16] 05-19, until [June 17, 2005] JUNE 16, 2006 and no payments or benefits shall  
accrue under this act until on or after [June 18, 2005] JUNE 17, 2006.

EFFECTIVE: July 1, 2006

*The Council Administrator does hereby certify that  
fifteen (15) copies of this Bill are immediately available for  
distribution to the public and the press.*

  
\_\_\_\_\_  
Council Administrator



**BILL NO. 06-14**  
**As Amended**

HARFORD COUNTY BILL NO. 06-14 As Amended

Brief Title Pay & Classification Plan  
is herewith submitted to the County Council of Harford County for enrollment as being the text as finally passed.

**CERTIFIED TRUE AND CORRECT**

Barbara J. O'Connor  
Council Administrator

Date May 23, 2006

**ENROLLED**  
Robert S. Wagner  
Council President

Date May 23, 2006

**BY THE COUNCIL**

Read the third time.

Passed: LSD 06-17

Failed of Passage: \_\_\_\_\_

By Order

Barbara J. O'Connor  
Council Administrator

Sealed with the County Seal and presented to the County Executive for approval this 24<sup>th</sup> day of May, 2006 at 3:00 p.m.

Barbara J. O'Connor  
Council Administrator

**BY THE EXECUTIVE**

David R. Craig  
COUNTY EXECUTIVE

APPROVED: Date May 30, 2006

**BY THE COUNCIL**

This Bill No. 06-14 As Amended, having been approved by the Executive and returned to the Council, becomes law on May 30, 2006.

EFFECTIVE DATE: July 1, 2006

Barbara J. O'Connor  
Barbara J. O'Connor, Council Administrator

**BILL NO. 06-14**  
**As Amended**